

COMMUNITY IMPACT OUTCOME FRAMEWORK



All That Kids Can Be

Interventions designed to help children and youth reach their full potential, which means addressing the full spectrum of developmental assets, including education and cognitive development as well as social, emotional and physical development.

Long-Term Outcome/Goal

Description

Investment Strategies

Short & Medium Term Outcomes

Engagement in Learning

Focuses not only on school success and mastery of skills, but on developing commitment, motivation, involvement and pleasure in learning experiences. This commitment to learning helps steer youth through a successful transition to adulthood, which may include post secondary training or meaningful employment.

Ages 0-6 Programs/initiatives that provide exposure to social interaction and opportunities for learning for preschool children.

- Programs/initiatives that build parenting capacity and link parents to information, resources and supports.

Ages 7-12 Programs/initiatives that focus on after-school homework completion, tutoring and skill assessment.

Ages 13+ Programs/initiatives focused on social skills, employment readiness and leadership skills for the transition to work.

- Local community economic development programs/initiatives that build economic stability.

Parents are equipped to support their children to learn.

Children and/or youth are ready to learn (e.g. commitment to learning, achievement, motivation).

Children and/or youth do well in school (e.g. mastery of age-appropriate literacy and numeracy skills, grades, on-time graduation).

Youth make a healthy transition into adulthood (to post-secondary education, training or employment).

Connectedness & Community Involvement

Includes positive social interactions and relationships with adults and peers at home, in school, and in the neighbourhood, and meaningful participation in and contribution to community. A sense of connectedness – within social relationships and to the broader community – is a fundamental human need and has a critical influence on academic success and the emotional and social development of young people.

Ages 7-12 Recreational programs/initiatives focused on building strong peer relationships.

- Mentoring programs/initiatives focused on building strong relationships with positive adult role models.
- Programs/initiatives that provide opportunities for children to connect with their communities.

Ages 13+ Mentoring and leadership development programs/initiatives.

- Programs/initiatives that provide opportunities for youth to connect with their communities.

Children and/or youth care about and get along with others (e.g. empathy, interpersonal skills, sense of belonging, supportive relationships, conflict resolution skills).

Children and/or youth get involved (e.g. constructive use of time, meaningful participation in activities, sense of belonging, pro-social behaviour).

Children and/or youth take responsibility and lead (e.g. self-regulation of behaviour, planning and decision-making, leadership).

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Emotional & Physical Well-being

Description

Refers to increasing the health and resilience of children and youth. This refers to the development of emotional health and maturity, a positive sense of identity, coping, and healthy choices that promote physical health and wellness.

Investment Strategies

All children & youth

- Individual and family counselling programs/initiatives focused on coping skills and building self-esteem.

Ages 0-6

- Parenting and parent support programs/initiatives.

Ages 7-12

- Mentoring and parent support programs/initiatives.

Ages 13+

- Leadership development and mentoring programs/initiatives.

Short & Medium Term Outcomes

Parents effectively support the positive development of their children

Children and/or youth believe in themselves (e.g. positive identify, self-esteem, sense of purpose, optimism, psychological well-being).

Children and/or youth can better handle life's challenges (e.g. self-regulation of emotion, coping in healthy ways).

Children and/or youth make healthy choices (e.g. physical activity, nutritious diet, avoidance of risky behaviour).

From Poverty to Possibility

Interventions designed to help people experiencing poverty develop plans and prepare for a better future – to move from poverty to possibility.

Long-Term Outcome/Goal

Description

Investment Strategies

Short & Medium Term Outcomes

Housing Stability

People are able to find, afford and maintain good quality housing. Precarious housing defines the various issues individuals and families living in poverty face, including inadequate housing quality, lack of affordable housing, homelessness and under-housing.

Programs/initiatives that:

- Provide emergency shelters and transitional housing
- Provide rapid transition from emergency shelter to safe, stable housing
- Offer support for low-income individuals and/or families to find safe and stable housing and build capacity to participate in market housing

Programs/initiatives that offer support services coupled with housing for people with mental illness and substance abuse.

Individuals and/or families have access to emergency shelter.

Individuals and/or families access safe, affordable housing.

Individuals and/or families have the resources and supports to maintain safe and stable housing.

Food Security

People have physical and economic access to sufficient, safe, and nutritious food to meet their dietary needs and food preferences for an active healthy life. A family is defined as being food insecure when they are uncertain of having, or unable to acquire, enough food to meet the needs of all their family members.

Programs/initiatives that build local community capacity to facilitate shared food production, access and use.

Programs/initiatives that build knowledge and skills regarding food literacy, nutrition, preparation and use.

Programs/initiatives that build knowledge and skills for coping with, and managing, food insecurity.

Programs/initiatives that develop affordable options for adequate access to nutritious foods.

Individuals and/or families access affordable, nutritious and appropriate food.

Individuals and/or families experience decreased stress and life disruptions due to food insecurity.

From Poverty to Possibility

Interventions designed to help people experiencing poverty develop plans and prepare for a better future – to move from poverty to possibility.

Long-Term Outcome/Goal

Employment & Financial Security

Description

People have the ability to access and maintain employment that provides financial sustainability. Although an individual cannot move themselves out of poverty without external supports and financial assets such as income and income supports, the development of human assets such as employment skills, education and training, and literacy is an important component of a comprehensive strategy to address poverty.

Investment Strategies

Program/initiatives that provide literacy, pre-employment, employment and on-the-job skills training/development programs.

Programs/initiatives that provide counselling and supports that help individuals and families manage stress due to poverty or unemployment.

Program/initiatives that offer training in financial literacy and financial management.

Short & Medium Term Outcomes

Individuals have meaningful employment (e.g. connections to available jobs, access to adequate employment opportunities, appropriate training, literacy, job readiness skills).

Individuals and/or families are financially stable (e.g. adequate income, access to entitlements, benefits and other income supports).

Individuals and/or families have manageable expenses (e.g. increased financial literacy, increased financial management).

Strong Communities

Interventions designed to support individuals and families to build the assets they need to handle life's challenges and to achieve their personal goals. These include both individual assets, like self esteem, life skills or coping strategies, as well as assets within communities, such as social connections or opportunities to get involved in community organizations that help to create strong neighbourhoods and communities, where community members can experience personal safety and well-being.

Long-Term Outcome/Goal	Description	Investment Strategies	Short & Medium Term Outcomes
Connection to Supports	People gain access to the services that they would not be able to on their own. Involves forming strong social connections to neighbours, friends or other community members. Achieving this outcome may involve working with vulnerable people individually to help them navigate systems or building social connections. It may also involve working to change systems and remove obstacles to access by promoting integration across service providers.	Engaging service providers to improve navigation of community services for residents and working towards increased coordination of community services. Programs and initiatives that provide opportunities for people to form social connections. Working with others to ensure there is a network of accessible and effective services.	Individuals and/or families are connected to and able to access services and supports that they need. Community services work together to help individuals and families better navigate support systems. Individuals and/or families create and maintain supportive relationships and connections that enable them to offer and receive informal support.
Neighbourhood and Community Engagement	Meaningful participation of citizens in their communities. This does not require that citizens be directly involved in civic decision-making processes, but that they are an active part of doing and being in the community. Community engagement helps individuals and families to build social assets.	Programs/initiatives that promote volunteerism and community engagement. Opportunities for residents to be engaged in neighbourhood planning and action.	Individuals and/or families feel a sense of belonging and inclusion in their community. Individuals and/or families get involved in their communities by volunteering or participating in community activities. Individuals and/or families act to positively influence their community by coming together to address community issues.

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Long-Term Outcome/Goal

Personal Well-being & Safety

Description

The capacity of an individual to make healthy choices and handle life's challenges. Although people often become vulnerable for reasons beyond their control, a person with strong personal assets (e.g. self-esteem, confidence and goals) and human assets (e.g. skills and knowledge) is better positioned to react to the challenges that will inevitably arise in the course of living with issues like poverty, disability, discrimination, addictions or mental illness.

Investment Strategies

Programs that provide counselling for individuals and families dealing with addictions, mental health issues, or violence-related trauma. Focus counselling on building human and personal assets.

Programs/initiatives that build skills for independent living for individuals experiencing barriers to community inclusion and participation.

Engaging community members through awareness-raising and outreach campaigns on health promotion and risk reduction.

Short & Medium Term Outcomes

Individuals and/or families are able to live independently and make healthy choices that reduce risk or harm and prevent crisis.

Individuals and/or families have positive mental health (i.e., improved self-esteem, confidence, sense of purpose or life satisfaction) and are better able to handle life's challenges (through improved coping or problem solving skills, improved management of emotions).

Neighbourhoods are safer for individuals and families, especially victims of violence and abuse.